



**October 14, 2010
Vandalia-Butler HR Council Professional Development Workshop**

*This workshop will provide 3 credit hours for PHR/SPHR recertification
9:00 am - 12:15 pm*

**Location: Community Room at the City of Vandalia's Justice Center
245 James Bohanan Dr.
Vandalia, Ohio 45377
RSVP: (937) 898-5351**

[\(Directions\)](#)



Jeffery A. Mullins Steven E. Gall

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[Bio](#)

[Bio](#)

2010 Legal Update

After a lengthy period of layoffs and restructuring, many employers are returning their attention to the improvement of workplace policies and compliance with revised rules and statutes. We will discuss a few of the areas of the law, changes and additions that demand attention.

Specifically, we will discuss:

- How recent changes to the ADA and FMLA have affected employer and employee rights and duties;
- What restrictions an employer should place on employees' use of mobile devices; and
- How to optimize your companies' internal investigation procedures and results.
- COBRA and Ohio Mini-COBRA updates
- What every employer should know about credit checks and bankruptcy laws
- Are You Ready For an I-9 Audit? It's Time to Get Your I-9's In Order!
- Screening Applicants Using Social Networking Sites: Legal or Liability?
- What you MUST know when working with a background check company (what the law refers to as a consumer-reporting agency)

While the subject matter of this presentation is diverse, the message is consistent: maximizing employee efficiency and reducing the risk for damages are necessary steps to achieving a healthy company.

Please fax this response form to the Vandalia Butler Chamber of Commerce

Fax: (937) 898-5491

Member: \$49.00 Non-Member/Guest: \$69.00

Reservations not cancelled by October 13, 2010 will be billed

Name: _____ Company: _____

Name: _____ Company: _____

Reservations must be received by noon on Wednesday, October 13, 2010