



June 10, 2010

Vandalia-Butler HR Council Quarterly Meeting

This workshop will provide 1 credit hours for PHR/SPHR recertification

8:00 am - 9:00 am

9:00 am - 9:30 am HR Round Table

Location: *Community Room at the City of Vandalia's Justice Center
245 James Bohanan Dr.
Vandalia, Ohio 45377
RSVP: (937) 898-5351*

[\(Directions\)](#)



Theresa Busher
*Social Security Public Affairs
Bio*

Social Security as a Company Benefit

As an HR professional, does Social Security affect your life? Consider that nearly 96% of the American workforce and employers contributing to the FICA payroll tax system. Approximately 1 out of every 5.5 Miami Valley residents receives some type of Social Security benefit, and Ohio's aging baby boomer population is beginning the "silver tsunami" of increased retirement claims. Add in that Ohio also ranks 5th in the nation in the number of disability cases pending, plus is the #1 state nationally (per capita) with employees covered in non-FICA systems, such as OPERS, STRS, SERS, Police/Fire Pension and Federal Civil Service.

So perhaps the question for HR professionals really face is "how does Social Security not affect your life"?

Please join us as Theresa Busher, Social Security Public Affairs Specialist in Dayton, shares some Social Security essentials which all HR professionals need to know, including:

- The online retirement Estimator, annual benefit Statement, and other benefit estimate tools
- How to file for retirement benefits, online or at a local office
- Essentials of early vs. late retirement options
- Non-covered government systems (ie-OPERS, State Teachers Retirement, etc) and Social Security
- The disability process
- And more.

American's largest domestic program is here to protect the American public. As HR professionals, you can't afford not to understand the benefits and options available for your employees, and for your own families.

Please fax this response form to the Vandalia Butler Chamber of Commerce
Fax: (937) 898-5491

Name: _____ Company: _____

Name: _____ Company: _____

Reservations must be received by noon on Wednesday, June 9, 2010